Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning and ending D Employer identification number C Name of organization B Check if applicable THE CENTER FOR MICHIGAN, INC 32-0167398 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name chang 136 E. MICHIGAN AVENUE, SUITE 1201 (269)382 - 5800Initial return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated Amended KALAMAZOO, MI 49007-3936 G Gross receipts \$ 12,242,726. Application pending F Name and address of principal officer: H(a) Is this a group return for Yes PHILIP H. POWER Χ Nο subordinates' H(b) Are all subordinates included? No E MICHIGAN AVE, SUITE 1201, KALAMAZOO, MI 49007 Yes If "No," attach a list. See instructions Tax-exempt status: 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or WWW.THECENTERFORMICHIGAN.NET Website: H(c) Group exemption number Form of organization: X | Corporation Other > L Year of formation: 2006 M State of legal domicile: МТ Summary Part I 1 Briefly describe the organization's mission or most significant activities: DRIVES HEALTHY AND INFORMED POLICY DIALOGUE AND PROBLEM-SOLVING BY PUBLISHING MICHIGAN'S MOST IMPACTFUL Governance NONPROFIT PUBLIC SERVICE JOURNALISM AND COMMUNITY INFORMATION if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 10 Activities & Number of independent voting members of the governing body (Part VI, line 1b) 9 5 31 Total number of individuals employed in calendar year 2021 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 24 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 3,930,816 11,529,877. Revenue Program service revenue (Part VIII, line 2g) 125,000 135,751. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 13,784 573. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) NONE NONE Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,069,600. 11,666,201. 12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) NONE NONE NONE 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,576,544 3,037,100. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,229,135 1,568,001. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,805,679 4,605,101. Revenue less expenses. Subtract line 18 from line 12 263,921 7,061,100. Assets or **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 6,750,146 12,882,699. Total liabilities (Part X, line 26) 1,010,705 21 82,158. 22 Net assets or fund balances. Subtract line 21 from line 20. 5,739,441 12,800,541. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name PTIN Preparer's signature Check Paid 10/19/2022 self-employed DANIEL **FULLER** P00238135 Preparer Firm's EIN ▶ 13-5381590 ▶ BDO USA, LLP Firm's name Use Only 616-774-7000 200 OTTAWA AVE NW STE 300 GRAND RAPIDS, MI 49503 May the IRS discuss this return with the preparer shown above? See instructions . . X Yes No Form **990** (2021) For Paperwork Reduction Act Notice, see the separate instructions.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

•	form, visit www.irs.gov/e-file-providers/e-file-f			structions). For more details on th	e electronic
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).		
-	ions required to file an income tax return oth orm 7004 to request an extension of time to fi		· · · · · · · · · · · · · · · · · · ·	20-C filers), partnerships, REMICs	s, and trusts
Type or print	Name of exempt organization or other filer, see in	structions.		Taxpayer identification number (TIN)	
File by the	THE CENTER FOR MICHIGAN, INC. Number, street, and room or suite no. If a P.O. box	x, see instruc	ctions.	32-0167398	
due date for filing your return. See instructions.	136 E. MICHIGAN AVENUE, SUITE City, town or post office, state, and ZIP code. For KALAMAZOO, MI 49007-3936		dress, see instructions.		
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)	0 1
Application		Return	Application		Return
Is For		Code	Is For		Code
	r Form 990-EZ	01	Form 1041-A		08
Form 4720		03	Form 4720 (other tha	ın individual)	09
Form 990-PI		04	Form 5227		10
	(sec. 401(a) or 408(a) trust)	05	Form 6069		11
	(trust other than above) (corporation)	06 07	Form 8870		12
If the orgaIf this is for the whole	136 E. MICHIGAN e No. ► 269 382-5800 anization does not have an office or place of I or a Group Return, enter the organization's for e group, check this box I II	lbusiness in ur digit Gro f it is for pa	Fax No. ►	ck this box	nis is
	e names and TINs of all members the extensi est an automatic 6-month extension of time ur		11/15 200	22 , to file the exempt organizat	ion roturn
for the	organization named above. The extension is			22, to file the exempt organizat	ion retuin
>	tax year beginning				
	ax year entered in line 1 is for less than 12 m Change in accounting period	ontns, cned	ck reason: Initial r	eturn Finai return	
nonref	application is for Forms 990-PF, 990-T, undable credits. See instructions.			3a \$	NONE.
estima	application is for Forms 990-PF, 990-T, ted tax payments made. Include any prior yea	r overpayn	nent allowed as a credit	3b \$	NONE.
using E	ce due. Subtract line 3b from line 3a. In EFTPS (Electronic Federal Tax Payment System	n). See inst	tructions.	3c \$	NONE.
Caution: If you	u are going to make an electronic funds withdraw	al (direct de	bit) with this Form 8868,		
F D-! /	Not and Development Deduction Act Notice and insta			F 0060	(D 4 0000)

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Page 2 Form 990 (2021)

Pa		gram Service Accomp e O contains a respons	plishments se or note to any line in this Part III								
	Briefly describe the organization's mission: SEE SCHEDULE O										
2			rogram services during the year whic		Yes X No						
3		se conducting, or m	e O. ake significant changes in how it		X Yes No						
4	If "Yes," describe these char Describe the organization	nges on Schedule O. 's program service ac	ccomplishments for each of its three	e largest program service	s, as measured by						
	the total expenses, and rev			3							
	(Code:) (Expe	enses \$3,513,613.	_including grants of \$) (Revenue \$	134,501.						
	(Code:) (Expe	nses \$1,091,488.	_including grants of \$) (Revenue \$	1,250.						
4c	(Code:) (Expe	enses \$	including grants of \$) (Revenue \$)						
70											
4d	Other program services (D (Expenses \$	escribe on Schedule O.		\							
4e	Total program service expe			J							

Form 990 (2021)
Part IV Checklist of Required Schedules

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
4.0	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		3.5
4.4	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	114	21	
~	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	11.0		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
4.0	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.0		3.7
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		21
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Part IV Checklist of Required Schedules (continued) Page 4

rai	Checklist of Required Schedules (Continued)		1	
	7		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	١		
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	٠,		
	or IV, and Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
27	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			3.7
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	20	37	
Davi	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
4 -	Enter the number reported in box 2 of Form 1006. Enter 0 if not emplicable		162	140
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	v	
SA	reportable gaming (gambling) winnings to prize winners?	1c	X QQA	(0004)

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Form	990 (2021)			age 3
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 27			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	$See \ instructions \ for \ filling \ requirements \ for \ FinCEN \ Form \ 114, \ Report \ of \ Foreign \ Bank \ and \ Financial \ Accounts \ (FBAR).$			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۵.		ĺ
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		3.7
_	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7.		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	/ 11		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year?			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	,_		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		37	
_	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		v
	supervision of officers, directors, trustees, or key employees to a management company or other person?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6 7-	Did the organization have members or stockholders?	•		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a	Х	
	one or more members of the governing body?	14	21	
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		Х
	stockholders, or persons other than the governing body?	1.0		21
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:	8a	Х	
a b	The governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	77	
a	The organization's CEO, Executive Director, or top management official	15a 15b	X	
b	Other officers or key employees of the organization	130		
40.	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a		X
L	with a taxable entity during the year?	100		21
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ MI,			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)			. ,
10		of into	oct n	oliov
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	ווונפו	σοι μ	oncy,
20	State the name, address, and telephone number of the person who possesses the organization's books and record KARLA A CAMPRELL 136 E MICHIGAN AVE SILTE 1201 KALAMAZOO MT 49007	ds ▶		

269-382-5800

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos neck ss pe	rson	e than control Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHN C. BEBOW	60.00									
PRESIDENT AND CEO	NONE	X		X				299,106.	NONE	20,768.
(2) DAVID L. ZEMAN	40.00									
SENIOR EDITOR	NONE					X		159,004.	NONE	30,725.
(3) WILLIAM F. EMKOW	40.00							150 200	11011	16 250
GROWTH STRATEGIST	NONE					X		150,300.	NONE	16,359.
(4) STEPHEN HENDERSON	40.00					3.7		160 000	NONE	NONE
EXECUTIVE EDITOR	NONE					X		160,800.	NONE	NONE
(5) KATHERINE LOCKER	40.00					\ v		150 000	NONE	6 621
CHIEF OPERATING OFFICER	NONE					X		150,923.	NONE	6,631.
(6) JOEL T. KURTH MANAGING DIRECTOR	40.00 NONE					X		127 246	NONE	NONE
(7) PHILIP H. POWER	40.00					Λ		137,346.	NONE	NONE
CHAIRMAN	NONE	X		Х				NONE	NONE	NONE
(8) KATHLEEN K. POWER	10.00	Λ		21				NONE	NONE	NONE
VICE PRESIDENT	NONE	X		Х				NONE	NONE	NONE
(9) LOYAL A. ELDRIDGE III	1.00	21		21				NONE	110111	NONE
SECRETARY	NONE	X		х				NONE	NONE	NONE
(10) PAUL C. HILLEGONDS	1.00							110112	1101112	1,01,1
DIRECTOR	NONE	X						NONE	NONE	NONE
(11) DR. GLENDA D. PRICE	1.00							110112	110112	
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) DOUGLAS ROTHWELL	1.00							-		
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13) MICHAEL J. JANDERNOA	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) PAULA D. CUNNINGHAM	1.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
										Form 990 (2021)

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Pa	rt VII Section A. Officers, Directors, Tru		y En	ъріс	ye	es,	and i	ııgı	_	ea Empio	yees (c	continued)	
	(A)	(B)		(C)					(D)	(E)		(F)	
	Name and title	Average hours per	Position (do not check more than on					ne	Reportable compensation	Reportable compensation from		Estimated amount of	
		week (list any	box,	unles	ss pe	erson	is both	an	from	relate		other	
		hours for					tor/trust		the	organiza		compensation	n
		related organizations	ndiv di	nstii	Office	ey e	mpl mpl	Former	organization	(W-2/1099	-MISC)	from the organization	1
		below dotted	dividual director	tutio	ĕ	emp	est o	Į e	(W-2/1099-MISC)			and related	
		line)	or fr	nal		Key employee	e					organizations	3
			Individual trustee or director	Institutional truste		Ď	pen						
				:ee			Highest compensated employee						
15) DR. MARILYN J. SCHLACK	1.00					-						
	RECTOR	NONE	X						NONE		NONE	ν.	IONE
_) KARLA A. CAMPBELL	1.00	21						NONE		TIONE		TOTAL
	EASURER	NONE	1		Х				NONE		NONE	1.	IONE
		T.OILE							110112		110111		
		†	1										
		†	1										
		†	1										
		<u> </u>											
		ļ											
		ļ	-										
1b	Sub-total							>	1,057,479.		NONE	,	
С	Total from continuation sheets to Part VII, S	ection A							NONE		NONE		IONE
	Total (add lines 1b and 1c)							<u> </u>	1,057,479.	<u> </u>	NONE	74,4	.83.
2	Total number of individuals (including but not reportable compensation from the organization		nose	liste	a a	vod	e) wno	o re	ceived more than	\$100,000	OT		
	Teportable compensation from the organization	· ·					6					Yes	No
_	Did the committee for the control of	Para sta							Lauren aus de Calenda		-11	res	NO
3	Did the organization list any former offic employee on line 1a? <i>If</i> "Yes," <i>complete Sched</i> .											3	X
	• • • • • • • • • • • • • • • • • • • •											3	
4	For any individual listed on line 1a, is the	sum of rep	ortat	ole d	com	per	nsatio	n ar	nd other compens	sation from	the		
	organization and related organizations graindividual									ie J ior	Sucri	4 X	
5	Did any person listed on line 1a receive or									n or indivi	idual	7 21	
J	for services rendered to the organization? If "Yo											5	Х
Sec	ction B. Independent Contractors	,,						,					
	Complete this table for your five highest com	pensated i	ndepe	ende	ent	con	tracto	rs t	hat received more	than \$100	0,000 c	of	
	compensation from the organization. Report of												
_	year.												
	(A)				-				(B)			(C)	
	Name and business add	dress							Description of se	rvices	C	Compensation	
2	Total number of independent contractors (in				nite	d to	thos		•	received			
	more than \$100,000 in compensation from th	ı c organiza	uon	~				N	ONE				

32-0167398

Part VIII Statement of Revenue

		Check if Schedule O cor	ntains a respor	se or note to ar	ny line in this Part V	/III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations	1b 1c 1d ions) - 1e grants, above - 1f ed in 1g 5	▶	11,529,877.			
Service iue	2a b	PROGRAM INCOME		Business Code 900099	135,751.	135,751.		
Program Service Revenue	c d e	All other program	20010					
_	f g	All other program service reverse Total. Add lines 2a-2f			135,751.			
	3	Investment income (include other similar amounts) Income from investment of to		▶	1,361. NONE			1,361.
	5 6a	Royalties	(i) Real	(ii) Personal	NONE			
	b	Less: rental expenses 6b	NONE	NONE				
	c d	Rental income or (loss) 6c Net rental income or (loss)			NONE			
Revenue	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b Gain or (loss) 7c	(i) Securities 575,737. 576,525. -788.	(ii) Other				
Other	d 8a	Net gain or (loss) Gross income from fu events (not including \$ of contributions reported 1c). See Part IV, line 18	on line	NONE				-788.
	b	Less: direct expenses		NONE				
	с 9а	Net income or (loss) from fur Gross income from activities. See Part IV, line 19	gaming 9a	NONE				
	b c	Less: direct expenses Net income or (loss) from ga		NONE	NONE			
	10a	Gross sales of invento returns and allowances	ry, less	NONE				
	b c	Less: cost of goods sold Net income or (loss) from sale	es of inventory	NONE	NONE			
Miscellaneous Revenue	11a	_		Business Code				
llan ven	b							
lsce Re	c d	All other revenue						
≥	е	Total. Add lines 11a-11d		▶	NONE			
	12	Total revenue. See instruction	ns		11,666,201.	135,751.		573.

32-0167398

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
•	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic	110112			
2	individuals. See Part IV, line 22	NONE			
2	Grants and other assistance to foreign	110112			
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
	Compensation of current officers, directors,	NOIVE			
,	trustees, and key employees	319,874.	319,874.		
		313,071.	313,071.		
0	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7		2,360,693.	2,360,693.		
	Other salaries and wages		2,300,093.		
8	Pension plan accruals and contributions (include	NONE			
	section 401(k) and 403(b) employer contributions)	010 100	010 160		
	Other employee benefits	212,169.	212,169.		
	Payroll taxes	144,364.	144,364.		
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	10,254.	10,254.		
С	Accounting	10,071.	10,071.		
d	Lobbying	NONE			
е	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	543,392.	543,392.		
12	Advertising and promotion	292,763.	292,763.		
13	Office expenses	113,579.	113,579.		
14	Information technology	273,675.	273,675.		
15	Royalties	NONE			
16	Occupancy	45,227.	45,227.		
17	Travel	41,402.	41,402.		
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	26,139.	26,139.		
20	Interest	NONE			
	Payments to affiliates	NONE			
	Depreciation, depletion, and amortization	182.	182.		
	Insurance	48,685.	48,685.		
	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	FREELANCE REPORTING	162,632.	162,632.		
		. ,	. ,		
d					
	All other expenses				
	Total functional expenses. Add lines 1 through 24e	4,605,101.	4,605,101.	NONE	NONI
	Joint costs. Complete this line only if the	1,000,101.	1,000,101.	140141	140141
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

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Part X Balance Sheet

		Check if Schedule O contains a response of	or not	e to any line in this Pa	I		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			NONE	1	NONE
	2	Savings and temporary cash investments		5,341,269.	2	6,322,584.	
	3	Pledges and grants receivable, net		1,253,821.	3	6,408,034.	
	4	Accounts receivable, net			129,938.	4	117,976.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of these	-		NONE	5	NONE
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons described			NONE		NONE
Assets	7	Notes and loans receivable, net			NONE	7	NONE
SS	8	Inventories for sale or use			NONE	8	NONE
٩	9	Prepaid expenses and deferred charges			22,612.	9	31,782.
	10 a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
		Less: accumulated depreciation			2,506.		2,323.
	11	Investments - publicly traded securities			NONE		NONE
	12	Investments - other securities. See Part IV, line 11			NONE		NONE
	13	Investments - program-related. See Part IV, line 11		NONE		NONE	
	14	Intangible assets			NONE		NONE
	15	Other assets. See Part IV, line 11			NONE		NONE
	16	Total assets. Add lines 1 through 15 (must equal			6,750,146.	16	12,882,699.
	17	Accounts payable and accrued expenses		82,805.	17	81,658.	
	18	Grants payable	NONE		NONE		
	19	Deferred revenue			635,000.	19	500.
	20	Tax-exempt bond liabilities			NONE		NONE
	21	Escrow or custodial account liability. Complete Pa			NONE	21	NONE
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst					
iig		controlled entity or family member of any of these			NONE	22	NONE
Lia	23	Secured mortgages and notes payable to unrelate	•		NONE		NONE
	23 24	Unsecured notes and loans payable to unrelated		· -	NONE		NONE
	25	Other liabilities (including federal income tax,			NONE	24	NONE
	23	parties, and other liabilities not included on lines					
		of Schedule D		+). Complete Fait X	292,900.	25	NONE
	26	Total liabilities. Add lines 17 through 25			1,010,705.	26	82,158.
S		Organizations that follow FASB ASC 958, check			1,010,703.	20	02,130.
nce		and complete lines 27, 28, 32, and 33.					
ala	27	Net assets without donor restrictions			4,377,620.	27	5,308,069.
В	28	Net assets with donor restrictions	1,361,821.	28	7,492,472.		
Fund Balances		Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.	ck here ▶				
ō	29	Capital stock or trust principal, or current funds .				29	
sets	30	Paid-in or capital surplus, or land, building, or equ		<u> </u>		30	
Assets or	31	Retained earnings, endowment, accumulated inc	-	<u></u>		31	
Net /	32	Total net assets or fund balances			5,739,441.	32	12,800,541.
z	33	Total liabilities and net assets/fund balances			6,750,146.	33	12,882,699.

Form 99	90 (2021)				Pa	ge 12
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	1,6	66,	<u> 201</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2				<u> 101</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				<u> 100</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5,7	39,	<u>441</u> .
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	1	2,8	00,	<u>541</u>
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: CashX Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed or	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		_		
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	the			3.7
	Single Audit Act and OMB Circular A-133?			3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			۵.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	idits .		3b		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 32-0167398

THE	C C	ENTER FOR MICHIGAN,	INC.				32-0	167398
Pa	rt I	Reason for Public Cha	rity Status. (All o	organizations must	comple	te this p	art.) See instruction	S.
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b))(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)	· ·	•			
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	tion 170((b)(1)(A)(v).	
7	X	An organization that norma	ally receives a sub	stantial part of its su	pport fr	om a go	vernmental unit or fr	om the general public
		described in section 170(b)						
8		A community trust describe		· · · · · · · · · · · · · · · · · · ·	Part II.)			
9		An agricultural research org	-		-		d in conjunction with a	land-grant college
		or university or a non-land-	=			-	•	
		university:		·	•		•	· ·
10		An organization that norma	Illy receives (1) mo	ore than 331/3 % of its	support	from coi	ntributions, membersh	nip fees, and gross
		receipts from activities rela support from gross investm	ted to its exempt f	unctions, subject to c	ertain ex	xceptions	s: and (2) no more that	n 331/3 % of its
		acquired by the organizatio						Dusinesses
11		An organization organized						
12		An organization organized a	and operated exclu	sively for the benefit o	of, to per	form the	functions of, or to car	rry out the purposes of
		one or more publicly suppo	rted organizations	described in section 5	09(a)(1)) or secti	ion 509(a)(2). See see	ction 509(a)(3). Check
		the box on lines 12a throug	h 12d that describ	es the type of suppor	ting orga	anization	and complete lines 1	2e, 12f, and 12g.
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	f the directors or truste	ees of the
		_ supporting organization. `	You must complet	e Part IV, Sections A	and B.			
b			anization supervise	ed or controlled in co	nnection	n with its	supported organizati	on(s), by having
		control or management of	of the supporting o	rganization vested in	the sam	ne persor	ns that control or mar	nage the supported
		organization(s). You must	complete Part IV	, Sections A and C.				
С		$oxedsymbol{oxed}$ Type III functionally integ	grated. A supporti	ng organization opera	ited in c	onnectio	n with, and functiona	lly integrated with,
	_	$_$ its supported organizatior		•				
d								• ,
		that is not functionally into		•			•	d an attentiveness
		$_{ m extstyle extstyle$	· ·	=				
е		Check this box if the orga						II, Type III
	_	functionally integrated, or	• •	ionally integrated sup	porting o	organizat	tion.	
τ		ter the number of supported						
g		ovide the following information			G- 3		6-3-A	(vi) A
	(I) IN	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization our governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(D)								
(E)								
								
Tota	ıl							
							1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,336,817.	1,233,798.	1,951,560.	3,930,816.	11,236,977.	19,689,968.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	1,336,817.	1,233,798.	1,951,560.	3,930,816.	11,236,977.	19,689,968.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						9,877,885.
6	Public support. Subtract line 5 from line 4						9,812,083.
	tion B. Total Support					T T	
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,336,817.	1,233,798. 47,838.	1,951,560. 66,585.	3,930,816. 19,538.	11,236,977.	19,689,968.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11	Total support. Add lines 7 through 10						19,839,508.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	415,214.
13	First 5 years. If the Form 990 is for organization, check this box and stop here			, third, fourth,	or fifth tax yea	ar as a section	501(c)(3) ►
	tion C. Computation of Public Sup						10 16 26
14	Public support percentage for 2021 (li		-			14	49.46 %
15	Public support percentage from 2020					15	46.91 %
16a	331/3% support test - 2021. If the organization of						
h	box and stop here. The organization q 331/3% support test - 2020. If the organization q	•		•			
b	this box and stop here. The organization						
172	10%-facts-and-circumstances test - 2			-			
114	10% or more, and if the organization	_					
	Part VI how the organization meets					-	•
	organization			J	•		
h	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets					-	•
	organization			_	•		
18	Private foundation. If the organization						
_	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			/1	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ıa	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						ı
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6		, ,	. ,	, ,	.,	
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	•						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part VI.) Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first socon	d third fourth	or fifth tax 10	l ar as a soction	501(c)(2)
14	organization, check this box and stop here .	-			•		· · · · · ·
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2021 (line 8,			ımn (f))		15	%
16	Public support percentage from 2020 Sche					16	
$\overline{}$	tion D. Computation of Investment					10	/0
17	Investment income percentage for 2021 (lir			13 column (f))		17	%
18	Investment income percentage for 2021 (iii					18	
	331/3% support tests - 2021. If the or						
ıJd	17 is not more than 331/3%, check this	-					. \square
L	331/3% support tests - 2020. If the orga		_				
b	line 18 is not more than 331/3%, check				•		
20	Private foundation. If the organization of		-	•		• • •	
			- 20% JII IIIIO	,	,	500 1110111	

JSA 1E1221 1.000

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44=		
h	11c below, the governing body of a supported organization?	11a 11b		
	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	110		
·	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	10		
	71 11 0 0		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	2		
Ocoti	on or type in supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the expeniention provide to each of its supported expenientions, by the local day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	_		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			,
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e insti	Yes	
2	Activities Test. Answer lines 2a and 2b below.		162	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
L				
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or its supported organizations: ir rest describe in rait vi the role played by the organization in this legalu.	ı JD		1

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	s				
1							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Se	ction A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection						
	of gross income or for management, conservation, or maintenance of						
	property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ction C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functiona	Ily integra	ited Type III supporting	g organization			
	(see instructions).	, ,		- -			

Schedule A (Form 990) 2021

 Schedule A (Form 990) 2021
 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	4 Amounts paid to acquire exempt-use assets					
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)					
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	9 Distributable amount for 2021 from Section C, line 6			9		
10	10 Line 8 amount divided by line 9 amount			10		
			(ii)		(iii)	

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization THE CENTER FOR MICHIGAN, 32-0167398 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

THE CENTER FOR MICHIGAN, INC.

Employer identification number 32-0167398

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$3,500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$1,600,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	N/A	\$1,600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Person X Payroll Noncash (Complete Part II for
No. 4 (a)	Name, address, and ZIP + 4 N/A (b)	\$ 675,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4 N/A (b) Name, address, and ZIP + 4	\$675,000. (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Name of organization

THE CENTER FOR MICHIGAN, INC.

Employer identification number 32-0167398

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is need	eded.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	N/A	\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	N/A	\$\$292,900.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3 **Employer identification number** Name of organization THE CENTER FOR MICHIGAN, INC. 32-0167398

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SEE ATTACHMENT		
1			
		\$574,874.	11/03/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		Φ.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE D (Form 990)

Part I

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Part III

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Part II

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization THE CENTER FOR MICHIGAN, INC.

of the organization			Employer identificati	on number	
CENTER FOR MICHIGAN, INC.			32-016739	98	
Organizations Maintaining Donor Advi	sed Funds or Other Similar Funds	or A			
Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.				
-	(a) Donor advised funds		(b) Funds and o	other accounts	;
Total number at end of year					
Aggregate value of contributions to (during year)					
Aggregate value of grants from (during year)					
Aggregate value at end of year					
Did the organization inform all donors and donor	advisors in writing that the assets he	ld in	donor advised		_
funds are the organization's property, subject to the				Yes	No
Did the organization inform all grantees, donors, a	nd donor advisors in writing that grant	fund	ls can be used		
only for charitable purposes and not for the benef	it of the donor or donor advisor, or for	r any	other purpose		_
conferring impermissible private benefit?				Yes	No
rt Conservation Easements.					
Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.				
Purpose(s) of conservation easements held by the	organization (check all that apply).				
Preservation of land for public use (for example	recreation or education) Preservatio	n of	a historically imp	ortant land a	ırea
Protection of natural habitat	Preservation	n of	a certified histori	c structure	
Preservation of open space					
Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in <u>th</u>	e form of a cons	ervation	
easement on the last day of the tax year.			Held at the E	nd of the Ta	x Year
Total number of conservation easements		2	а		
Total acreage restricted by conservation easements		2	b		
Number of conservation easements on a certified I	nistoric structure included in (a)	2	С		
Number of conservation easements included in (c) acquired after 7/25/06, and not on a				
historic structure listed in the National Register		2	d		
Number of conservation easements modified, train	nsferred, released, extinguished, or ter	mina	ted by the organ	nization dur	ing the
tax year 🕨					
Number of states where property subject to conse	rvation easement is located 🕨				
Does the organization have a written policy reg	arding the periodic monitoring, inspe	ection	, handling of		_
violations, and enforcement of the conservation eas	sements it holds?			Yes	No
Staff and volunteer hours devoted to monitoring, inspec	ecting, handling of violations, and enforcing	ng coi	nservation easeme	nts during th	ne year
>					
Amount of expenses incurred in monitoring, inspect	ing, handling of violations, and enforcing	cons	servation easeme	ents during tl	ne year
\$					
Does each conservation easement reported on line 2			. , . , . , . ,		\neg
and section 170(h)(4)(B)(ii)?				Yes L	No
In Part XIII, describe how the organization reports					
balance sheet, and include, if applicable, the text of	=	ncıal	statements that d	escribes the	

	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works o art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items:
	(i) Revenue included on Form 990, Part VIII, line 1
	(ii) Assets included in Form 990, Part X
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:
а	Revenue included on Form 990. Part VIII, line 1

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Assets included in Form 990, Part X....... For Paperwork Reduction Act Notice, see the Instructions for Form 990.

organization's accounting for conservation easements.

Schedule D (Form 990) 2021

Pa	rt Organizations Maintainir	ng Colle	ections of	Art, Histo	rical Tre	easures	s, or	Other	Similar A	Assets (d	continuec	1)
3	Using the organization's acquisition	n, acces	sion, and	other recor	ds, check	k any o	f the	follow	ing that n	nake sigr	nificant us	e of its
	collection items (check all that apply	y):										
а	Public exhibition			d	Loan	or excha	ange	progra	m			
b	Scholarly research			е	Other							
С	Preservation for future generation	ations			_							
4	Provide a description of the organ		collections	s and expla	ain how t	thev fur	ther	the or	ganization'	s exemp	t purpose	in Part
	XIII.								J			
5	During the year, did the organization	n solicit (or receive	donations o	f art. histo	orical tr	easu	res. or	other simil	ar		
•	assets to be sold to raise funds rathe										Yes	No
Pa	rt IV Escrow and Custodial Ar			aea ae pa		o. ga						
	Complete if the organizate 990, Part X, line 21.	_		es" on For	m 990, F	Part IV,	line	9, or r	eported a	n amour	nt on For	m
1a	Is the organization an agent, trust	ee, cust	odian or d	ther interm	ediary fo	or conti	ributi	ons or	other ass	ets not		
	included on Form 990, Part X?									[Yes	No
b	If "Yes," explain the arrangement in											
										Amount		
С	Beginning balance						1c					
d	Additions during the year						1d					
е	Distributions during the year						1e					
f	Ending balance						1f					
2a	Did the organization include an amo						or cu	stodial	account lia	bility?	Yes	No
	If "Yes," explain the arrangement in										 	
	rt V Endowment Funds.											
	Complete if the organization	tion ans	wered "Ye	es" on For	m 990, F	Part IV,	line	10.				
	,	(a) Cui	rrent year	(b) Prio	r year	(c) Tw	o year	s back	(d) Three y	ears back	(e) Four ye	ears back
1 2	Beginning of year balance											
b	Contributions											
	Net investment earnings, gains,											
С	and losses											
لہ												
	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
T												
g	End of year balance											
2 a	Provide the estimated percentage of Board designated or quasi-endowners	ent ▶_	•	end balance _%	e (line 1g,	column	ı (a))	held as	:			
b	Permanent endowment ▶	%										
С		%										
	The percentages on lines 2a, 2b, as											
3a	Are there endowment funds not in t	the poss	ession of t	he organiza	tion that	are hel	d and	d admir	nistered for	the		
	organization by:											es No
	(i) Unrelated organizations										3a(i)	
	(ii) Related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	d organi	zations liste	ed as require	ed on Sch	edule R	?				3b	
4	Describe in Part XIII the intended us			tion's endo	wment fur	nds.						
Pa	rt VI Land, Buildings, and Equ Complete if the organiza	i ipment. ation ans	swered "Y	es" on For	m 990, l	Part IV	, line	11a. S	See Form	990, Pa	ırt X, line	10.
	Description of property		(a) Cost o	r other basis	(b) Cost	or other ba		(c) Ac	cumulated) Book value	
	Lond		(inves	stment)	(0	ther)		depr	eciation			
1a	Land						-					
b	Buildings						_					
C	Leasehold improvements					14 20	+		14 200			17017
d	Equipment					14,38			14,380.			NONE
e Tat	Other		t agust F-	m 000 D=	V 00/:	14,80			12,482.			,323.
ı ota	I. Add lines 1a through 1e. (Column	(u) musi	ı equai Fori	ııı 990, Part	A, COIUMI	u (B), III	ie 10	<i>U.)</i>	▶		2	,323.

Schedule D (Form 990) 2021

Schedule D (F	Form 990) 2021 THE CENTER F	OR MICHIGAN, INC.	. 3	2-0167398 Page
Part VII	Investments - Other Securities.			
	Complete if the organization answer	red "Yes" on Form 990), Part IV, line 11b. See Form 990	, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1) Financia	al derivatives	ī		
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII	Investments - Program Related. Complete if the organization answer	red "Yes" on Form 990), Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5) (5) (6) (7) (7) (7) (7)			
		<u> </u>		
Part IX	Other Assets. Complete if the organization answer	rod "Vos" on Form 000	Part IV line 11d See Form 900	Part Y line 15
		Description	, raitiv, iiile rid. See roilli 990	(b) Book value
(4)	(a)	Description		(b) Book value
<u>(1)</u> <u>(2)</u>				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	umn (b) must equal Form 990, Part X, col. (l	B) line 15.)		
Part X	Other Liabilities. Complete if the organization answelling 25	red "Yes" on Form 990), Part IV, line 11e or 11f. See For	m 990, Part X,
1.	line 25. (a) Des	cription of liability		(b) Book value
	ral income taxes	. ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	ECK PROTECTION PROGRAM LOAN			NON
(3)				
(4)				
(5)				
(6)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(8)

NONE

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	۱.	
1	Total revenue, gains, and other support per audited financial statements	1	11,678,201.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	recovering of prior year granter in the first in the firs		
d	Other (Describe in Part XIII.)	20	12 000
е	Add lines 2a through 2d	2e	12,000.
3	Subtract line 2e from line 1	3	11,666,201.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	11,666,201.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	rn.	
1	Total expenses and losses per audited financial statements	1	4,617,101.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
	The year adjustments [1] [1] [1]		
C .			
d		2-	10 000
е	Add lines 2a through 2d	2e	12,000.
3	Subtract line 2e from line 1	3	4,605,101.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,605,101.
Part			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE CENTER IS EXEMPT FROM FEDERAL INCOME TAXES AS A NON-PROFIT ORGANIZATION UNDER THE INTERNAL REVENUE CODE SECTION 501(C)(3).

ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS.

THE CENTER APPLIES A MORE-LIKELY-THAN-NOT RECOGNITION THRESHOLD FOR ALL TAX UNCERTAINTIES. TAX BENEFITS THAT HAVE A GREATER THAN FIFTY PERCENT LIKELIHOOD OF BEING SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES ARE RECOGNIZED.

BASED ON ITS EVALUATION, THE CENTER HAS CONCLUDED THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS REQUIRING RECOGNITION IN ITS FINANCIAL STATEMENTS.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE CENTER FOR MICHIGAN, INC.

Employer identification number

32-0167398

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	and/or 1099-MISC and/or 1099-NEC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JOHN C. BEBOW	(i)	214,247.	84,859.	NONE	NONE	20,768.	319,874.	NONE
1 PRESIDENT AND CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DAVID L. ZEMAN	(i)	133,498.	25,506.	NONE	NONE	30,725.	189,729.	NONE
2 SENIOR EDITOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
KATHERINE LOCKER	(i)	132,923.	18,000.	NONE	NONE	6,631.	157,554.	NONE
3 CHIEF OPERATING OFFIC	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
WILLIAM F. EMKOW	(i)	132,800.	17,500.	NONE	NONE	16,359.	166,659.	NONE
4 GROWTH STRATEGIST	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
STEPHEN HENDERSON	(i)	138,000.	22,800.	NONE	NONE	NONE	160,800.	NONE
5 EXECUTIVE EDITOR	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE	E CENTER FOR MICHIGAN, INC. 32-0167398						
Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	noncash cont	(d) f determini tribution am	•
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded		9	576.525	. FAIR MARK	ET VAL	TF:
10	Securities - Closely held stock		-	0.070=0			
11	Securities - Partnership, LLC,						
••	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28							
29	Number of Forms 8283 received	by the org	anization during the tax y	ear for contributions fo	or		
	which the organization completed F	Form 8283,	Part V, Donee Acknowledge	ement	29		
						Yes	s No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, I	ines 1 through		
	28, that it must hold for at least the	nree years f	rom the date of the initial	contribution, and which	n isn't required		
	to be used for exempt purposes for	the entire h	olding period?			30a	X
b	If "Yes," describe the arrangement i	n Part II.					
31	Does the organization have a	gift accep	tance policy that require	es the review of any	y nonstandard		
	contributions?					31	Х
32a	Does the organization hire or use						
	contributions?					32a	Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an describe in Part II	amount in o	column (c) for a type of pro	perty for which column	(a) is checked,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

32-0167398

THE CENTER FOR MICHIGAN, INC

FORM 990, PART VI, SECTION A, LINE 2:

THE CONNABLE OFFICE, INC. HAS BEEN APPOINTED AGENT BY THE DIRECTORS OF
THE ORGANIZATION TO SERVE AS CUSTODIAN AND INVESTMENT MANAGER OF THE
FUNDS AND PROPERTY OF THE ORGANIZATION. FOR THESE SERVICES, UNDER THE
AGENCY AGREEMENT, THE CONNABLE OFFICE, INC. RECEIVES AN ANNUAL FEE OF 1%
OF THE ASSETS MANAGED WITH A MINIMUM ANNUAL FEE OF \$7,500. ADDITIONALLY,
THE ORGANIZATION PAYS THE CONNABLE OFFICE, INC. \$11,667 PER MONTH FOR
ACCOUNTING, PAYROLL, FINANCIAL REPORTING AND RELATED SERVICES. LOYAL A.
ELDRIDGE III AND KARLA A. CAMPBELL ARE EMPLOYED BY, OR HAVE AN INTEREST
IN, THE CONNABLE OFFICE, INC. PHILIP H. POWER AND KATHLEEN K. POWER ARE
RELATED THROUGH MARRIAGE. THE ORGANIZATION OCCUPIES OFFICE SPACE IN THE
BUILDING OWNED BY PHILIP H. POWER (THROUGH A REVOCABLE GRANTOR TRUST). NO
PAYMENTS WILL BE REQUIRED FROM THE ORGANIZATION TO MR. POWER ON ACCOUNT
OF RENT OR OTHERWISE.

FORM 990, PART VI, SECTION A, LINE 7A:

FOUR (4) OF THE DIRECTORS OF THE ORGANIZATION SHALL BE APPOINTED ANNUALLY BY THE POWER FOUNDATION, A MICHIGAN NON-PROFIT CORPORATION (THE "FOUNDATION"). THE REMAINING SIX (6) DIRECTORS OF THE ORGANIZATION SHALL BE ELECTED FOR STAGGERED THREE (3) YEAR TERMS BY A MAJORITY VOTE OF THE FULL DIRECTORSHIP ON AN ANNUAL BASIS. UPON IMPLEMENTATION OF THIS SECTION, TWO (2) DIRECTORS SHALL BE ELECTED TO A ONE-YEAR TERM, TWO (2) DIRECTORS SHALL BE ELECTED TO A TWO-YEAR TERM, AND TWO (2) DIRECTORS SHALL BE ELECTED TO A THREE-YEAR TERM. THEREAFTER, TWO (2) DIRECTORS SHALL BE ELECTED ANNUALLY AND SHALL SERVE FOR A TERM OF THREE (3) YEARS, OR UNTIL THEIR SUCCESSORS HAVE BEEN ELECTED. IF A VACANCY OCCURS ON THE

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

BOARD OF DIRECTORS DUE TO THE DEPARTURE OF A DIRECTOR APPOINTED BY THE FOUNDATION, THE FOUNDATION SHALL APPOINT A DIRECTOR TO FILL THE VACANCY.

IF A VACANCY OCCURS ON THE BOARD OF DIRECTORS DUE TO THE DEPARTURE OF A DIRECTOR ELECTED BY THE FULL DIRECTORSHIP, THE FULL DIRECTORSHIP SHALL ELECT A DIRECTOR TO FILL THE VACANCY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE FIRM WHOM PERFORMS THE AUDIT OF THE FINANCIAL STATEMENTS. THE COMPLETED FORM 990 IS SENT TO THE TREASURER FOR INITIAL REVIEW AND APPROVAL AND THEN FORWARDED TO THE PRESIDENT AND CEO FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY CLEARLY STATES THAT ANY ACTUAL OR

POSSIBLE CONFLICT OF INTEREST MUST BE DISCLOSED. SPECIFIC PROCEDURES ARE

OUTLINED IN THE POLICY THAT ADDRESS THE DETERMINATION OF A CONFLICT, THE

PROCEDURES FOR ADDRESSING THE CONFLICT, AND ANY VIOLATIONS OF THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CHAIRMAN AND VICE PRESIDENT COMPLETE THE ANNUAL REVIEW OF THE PRESIDENT AND CEO AND FORWARD THE REVIEW TO VARIOUS OFFICERS OF THE CENTER FOR THEIR REVIEW AND FURTHER COMMENTS. THE EMPLOYMENT AGREEMENT WAS APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONNABLE OFFICE, INC. MAINTAINS A PUBLIC INSPECTION FILE ON BEHALF OF THE CENTER FOR MICHIGAN, INC.

FORM 990, PART III, SECTION A, LINE 3:

THE CENTER CEASED CONDUCTING ITS ACHIEVE PROGRAM, ENGAGE PROGRAM, AND

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

INFORM PROGRAM.

Name of the organization

THE CENTER FOR MICHIGAN, INC.

Employer identification number
32-0167398

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

FOR ALL STATE RESIDENTS, DIVERSE CIVIC STAKEHOLDERS AND PHILANTHROPY, THE CENTER FOR MICHIGAN (THE "CENTER") AND ITS NONPROFIT NEWSROOMS - BRIDGE MICHIGAN & BRIDGEDETROIT - DRIVE HEALTHY AND INFORMED POLICY DIALOGUE AND PROBLEM-SOLVING BY PUBLISHING MICHIGAN'S MOST IMPACTFUL NONPROFIT PUBLIC SERVICE JOURNALISM AND COMMUNITY INFORMATION IN THE FACE OF TRADITIONAL NEWSPAPER DECLINE. THE CENTER FOCUSES ON IN-DEPTH EXPLANATORY AND WATCHDOG REPORTING WHILE WORKING COLLABORATIVELY WITH VARIOUS MEDIA TO DEEPEN AND WIDEN PUBLIC CONSUMPTION OF IN-DEPTH REPORTING. THE CENTER'S GOAL IS TO PROVIDE INDEPENDENT, BALANCED, THOUGHTFUL AND HIGH-QUALITY JOURNALISM: A SURVIVAL GUIDE FOR MICHIGANDERS WITH A STAKE IN OUR STATE'S FUTURE. THIS WORK IS MADE POSSIBLE BY CHARITABLE DONATIONS RANGING FROM FOUNDATION GRANTS TO READER DONATIONS.

Name of the organization
THE CENTER FOR MICHIGAN, INC.

Employer identification number

<u>32-0167398</u>

FORM 990, PART III - PROGRAM SERVICE

LINE 4A, PROGRAM SERVICE

BRIDGEMICHIGAN: THE CENTER STRIVES TO PROVIDE INDEPENDENT, BALANCED, THOUGHTFUL AND HIGH-QUALITY JOURNALISM, A SURVIVAL GUIDE FOR MICHIGANDERS WITH A STAKE IN OUR STATE'S FUTURE. THE CENTER ALSO WORKS COLLABORATIVELY WITH VARIOUS MEDIA TO PROVIDE IN-DEPTH REPORTING TO OUR PARTNERS, IN SO DOING, BUILDING JOURNALISM CAPACITY IN WAYS THAT SUPPORT MICHIGAN NEWS MEDIA, CITIZENS, BUSINESS AND PHILANTHROPY. THE CENTER'S MAJOR FOCUS IS BRIDGE MICHIGAN, A FREE, ONLINE, NONPARTISAN NEWS MAGAZINE WITH MORE THAN 100,000 SUBSCRIBERS. BRIDGE MICHIGAN HAS GROWN INTO ONE OF THE NATION'S LEADING EXAMPLES OF NONPROFIT JOURNALISM AS MAINSTREAM NEWSPAPERS HAVE DRAMATICALLY DECLINED, EARNING OVER 15 MILLION READERS IN 2020.

LINE 4B, PROGRAM SERVICE

BRIDGEDETROIT: BRIDGEDETROIT, THE CENTER'S MOST RECENT PROJECT, LAUNCHED IN MAY 2020 AS AN INDEPENDENT NEWSROOM. BRIDGEDETROIT PROVIDES DETROIT WITH CREDIBLE, HIGHLY RELEVANT NEWS AND COMMUNITY INFORMATION - DRIVEN BY AUTHENTIC AND DIVERSE PUBLIC ENGAGEMENT AND CITIZEN PRIORITIES - TO HELP CITY RESIDENTS. BRIDGEDETROIT HAS ALREADY RECEIVED NATIONAL ACCLAIM IN ITS WORK TO ADDRESS LONG STANDING RACIAL INEQUITIES IN PROFESSIONAL NEWSGATHERING AND COMMUNITY INFORMATION. DETROIT'S 700,000 RESIDENTS DESERVE A COMMUNITY-ROOTED, TRANSPARENT, INNOVATIVE, DIVERSELY STAFFED NEWS ORGANIZATION TO DEEPEN AND IMPROVE THEIR ACCESS TO INFORMATION AND TRUTH. THE CITY'S MOST VULNERABLE - THE POOREST, LEAST EDUCATED, AND MOST ISOLATED - DEPEND ON A SPLINTERED ARRAY OF LOCAL MEDIA ORGANIZATIONS, SPECIAL INTERESTS, AND UNACCOUNTABLE SOCIAL MEDIA MECHANISMS FOR VITAL CIVIC NEWS AND INFORMATION.

Name of the organization	Employer identification	Employer identification number		
THE CENTER FOR MICHIGAN,	INC.		32-0167398	3
FORM 990, PART IX - OTHER FEES				
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONNABLE OFFICE FEES	193,811.	193,811.		
MICHIGAN CONSENSUS POLICY	126,276.	126,276.		
CENTER FOR MICHIGAN SUPPO	125,000.	125,000.		
QUALITY TRAINING/CONSULTI	93,220.	93,220.		
OTHER CONTRACTED SERVICES	5,085.	5,085.		
TOTALS				
	543,392.	543,392.		

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Electronic Filing Information: PDF attachments Included in this Return

Tax Year:2021Jurisdiction:FederalName:THE CENTER FOR MICNo of Attachments:1

Return No: E8009IJ1

PDF Attachment Description	PDF File Name	File Size
Sch B Attachment	ERNOGIJ1 FE Sch B Attachment pdf	179.311

The Center for Michigan, Inc. EIN: 32-0167398 2021 Schedule B, Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV	(d) Date Received
1	11 SHARES OF ALPHABET INC CL C	32,116.04	11/3/2021
1	12 SHARES OF AMAZON.COM INC	40,154.64	11/3/2021
1	265 SHARES OF APPLE COMPUTER INC	39,987.18	11/3/2021
1	3,841 SHARES OF FLEXSHARES MSTAR GLBL UPSTREAM NAT RES EFT	147,571.22	11/3/2021
1	151 SHARES OF MICROSOFT CORP	50,249.03	11/3/2021
1	166 SHARES OF SPDR S&P 500 EFT TRUST	76,856.34	11/3/2021
1	1,400 SHARES OF SPDR S&P OIL & GAS EXPLORATION & PROD	151,081.00	11/3/2021
1	58 SHARES OF THERMO FISHER SCIENTIFIC INC	36,858.13	11/3/2021
	Total	574,873.58	