



## **DEPUTY EDITOR Job Posting**

The Center for Michigan is seeking two deputy editors to help catapult Bridge Michigan to the next level and ensure its content shines.

Both are newly created positions that are crucial to Bridge Michigan's aspirations of growing audiences, expanding into different types of storytelling and maintaining the very best of traditional journalism while not being hidebound to convention.

We are looking for wordsmiths who can make copy sparkle, multitask with poise and panache, police deadlines, manage a separate team of 4 to 6 reporters and continue our commitment to produce great journalism — and a great workplace culture.

Bridge Michigan is one of America's great civic news organizations. A nonprofit with secure funding, we mix deep explanatory and investigative reporting with daily government, politics and policy news. We are committed to service, have won hundreds of awards, and endeavor to be Michigan's most dependable and successful news source.

The deputy editors will report to two separate executive editors, one who oversees enterprise and impact and the other who leads daily news and innovation. Both deputy editors will be part of a growing newsroom of 15 journalists devoted to making Michigan better through impactful journalism.

### **Job Description**

The two deputy editors will have some overlapping responsibilities and be the point-of-contact for reporters, helping conceive and execute news articles, editing stories and helping produce the best work of their career.

Duties are typical of most editing jobs: coaching, copy-editing, writing headlines, improving copy, meeting deadlines, source development, data training, feedback, along with administrative tasks such as calendar management, copy flow and serving as a liaison to freelancers and production staffers.

Successful applicants, though, have the ability to transform a traditional job by collaborating with executive editors and other members of our team to find new ways to tell great stories that solve problems, expose wrongdoing and reach audiences in new and novel ways.

Beyond journalism, both deputies are obligated to adhere to and improve Bridge Michigan's people-first culture. We are [proud of our values](#) and incorporate them in all we do.

These are great jobs on a great team: We are looking for editors who can challenge us, cultivate talent, nurture staffers, organize with the best of them and also know when to shovel copy — and when to slow down the hamster wheel.

### **Position Requirements**

- Five years experience in journalism, preferably in an editing role.
- Mastery of grammar, style, economy and storytelling.
- Demonstrated creative mindset and enthusiasm for online media.
- Curiosity and sound judgment to know when small stories are bigger ones and when to ignore the pack.
- Excellent news judgment, knowledge of state government, policy and politics a big plus.
- A commitment to journalism as a public service, leading with fairness while maintaining Bridge Michigan's brand of zealous nonpartisanship.
- An entrepreneurial and problem-solving spirit and ability to stay cool and pivot when the best-laid plans fall apart.
- The ability to grow talent and expand the pipeline of underrepresented groups into journalism.

These full-time positions will be expected to work out of the Center for Michigan's Ypsilanti and/or Lansing offices in a hybrid work-from-office/work-from-home environment, spending two days a week in the office working with other Center and Bridge Michigan staff.

### **How to Apply**

To apply, email [jobs@bridgemi.com](mailto:jobs@bridgemi.com) and write "Deputy Editor" in the subject line. Candidates should include a cover letter explaining how they would approach the position, four to seven work samples and a resume.

### **About The Center for Michigan and These Positions**

Bridge Michigan is a publication of the nonpartisan, nonprofit Center for Michigan. All staff of Bridge Michigan are employees of the Center for Michigan.

Founded in 2006, the Center for Michigan is a nonprofit organization dedicated to making Michigan better through high-quality, nonpartisan journalism and engagement.

The Center for Michigan offers competitive salaries and flexible work arrangements. The targeted total compensation for these positions begins at **\$90,000 annually**. Our offices have a casual environment and we respect work-life balance. Benefits at the Center for Michigan include:

- Medical, vision, and dental insurance
- 4-6 weeks of maternity/paternity/adoption leave
- Minimum three weeks paid time off per year

- Eight paid holidays

The Center for Michigan is an equal opportunity employer, committed to diversity in our workforce and creating an inclusive environment. As we are working towards building an organization that better reflects the communities we serve, we especially encourage members of traditionally underrepresented communities to apply, including people of color, women, members of the LGBTQIA+ community, and people with disabilities.

All qualified applicants will receive consideration for employment. The Center for Michigan will not discriminate in its employment practices due to an applicant's race, color, religion, national origin, sex (including pregnancy, gender identity, and sexual orientation), age, disability/handicap, height, weight, marital status, familial status, veteran status, citizenship, or any other classification protected by federal or state law or local ordinance.