Form

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

<u> </u>	For the 2022	alendar year, or tax year beginning , and ending			
В	Check if applicable:	C Name of organization		D Employer	identification number
	Address change	The Center for Michigan			
\neg	Name change	Doing business as			167398
=		Number and street (or P.O. box if mail is not delivered to street address) 220 W. Michigan Ave.	om/suite	E Telephone	769-4625
_	Initial return Final return/	City or town, state or province, country, and ZIP or foreign postal code		/31-	703-4023
	terminated			- 0	7 602 221
	Amended return	Ypsilanti MI 48197 F Name and address of principal officer:		G Gross rece	eipts\$ 7,693,331
╗	Application pending		H(a) Is this a grou	up return for s	ubordinates? Yes X No
	Application penaling		H(b) Are all subo		uded? Yes No
					See instructions
		Ypsilanti MI 48197	11 140,	attaori a iist.	oce mandenons
	Tax-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			
J_			H(c) Group exem		
	Form of organization		of formation: 20	006	M State of legal domicile: MI
P		ımmary			
		escribe the organization's mission or most significant activities:	<u>.</u>		
9		es healthy and informed policy dialogue and problem s			
nar		ishing michigan's most impactful nonprofit public ser	rvice jo	ournal:	LSM
Governance		community information			
ô		is box $\ \ \ \ \ \ \ \ \ \ \ \ \ $			
⋖ŏ		of voting members of the governing body (Part VI, line 1a)			12
Activities		of independent voting members of the governing body (Part VI, line 1b)			11
Ĭ	5 Total nu	nber of individuals employed in calendar year 2022 (Part V, line 2a)		. 5	27
Act		nber of volunteers (estimate if necessary)			24
	7a Total un	elated business revenue from Part VIII, column (C), line 12		. 7a	0
	b Net unre	ated business taxable income from Form 990-T, Part I, line 11			0
		· · · · · · · · · · · · · · · · · · ·	Prior Year		Current Year
e	8 Contribu	* * * * * * * * * * * * * * * * * * * *	11,529		7,540,350
Revenue	9 Program	service revenue (Part VIII, line 2g)	133	5,751 573	150,200
Re	10 Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	373		2,781
		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11 666	201	7 602 221
			11,666	,201	7,693,331
	1	nd similar amounts paid (Part IX, column (A), lines 1–3)			0
	1	paid to or for members (Part IX, column (A), line 4)	2 027	100	2 244 245
es	15 Salaries	other compensation, employee benefits (Part IX, column (A), lines 5–10) unal fundraising fees (Part IX, column (A), line 11e) draising expenses (Part IX, column (D), line 25) 697,216	3,037	,100	3,344,345
Expenses	16a Professi	nal fundraising fees (Part IX, column (A), line 11e)			<u> </u>
Ϋ́	I		1 560	001	1 70F F06
_		penses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,568		1,705,596
	l .	penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	4,605 7,061		5,049,941
<u> </u>		less expenses. Subtract line 18 from line 12	ginning of Curr		2,643,390 End of Year
Net Assets or Fund Balances	20 Total as		12,882		15,627,587
ASSE	21 Total lial	(D + V) (D + V)		,158	183,656
Net I	21 Total lia		12,800		15,443,931
		gnature Block	12/000	/ 5 1 1	15/115/551
		perjury, I declare that I have examined this return, including accompanying schedules and statements, a	and to the hea	et of my kn	owledge and helief it is
		omplete. Declaration of preparer (other than officer) is based on all information of which preparer has a			owloago and bollor, it is
Sig	Signatur	of officer		Date	
He		herine Locker CEO			
0		orint name and title			
		e preparer's name Preparer's signature	Date	Check	if PTIN
Pai				23 self-emp	□ "
	narer	Alan C. Young & Associates, P.C.		m's EIN	· · · · · · · ·
	e Only	7310 Woodward Ave Ste 740	FI	III3 EIIN	
	-	Detroit NT 40202	DL	none no.	313-873-7500
May	Firm's a v the IRS discu	ss this return with the preparer shown above? See instructions	Į Pr	IOTIE IIO.	X Yes No
· · · ·	,	properor orionin approx 000 mondonono			Lab 100

Pai	art III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
	Briefly describe the organization's mission: See Schedule O	
	Public Inspection Co	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services? If "Yes," describe these changes on Schedule O.	Yes X No
	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	-
	the total expenses, and revenue, if any, for each program service reported.	
B: h: C: p: M: m: w: t:	(Code:)(Expenses \$ 2,371,611 including grants of \$) (Revenue of Bridge Michigan: The Center's mission is to make Michigan better in the content of the collaboratively with various media to provide in-depth report partners, in so doing, building journalism capacity in ways to Michigan news media, citizens, business and philanthropy. The major focus is Bridge Michigan, a free, online, nonpartisan nowith more than 120,000 subscribers. Bridge Michigan has grown the nation's leading examples of nonprofit journalism as main newspapers have dramatically declined, earning nearly eight min 2022.	ter through er also works ing to our hat support Center's ews magazine into one of
B: B:	o (Code:) (Expenses \$ 997,642 including grants of \$) (Revenue of SpridgeDetroit launched in May 2020 as an editorially independed BridgeDetroit provides Detroit with credible, highly relevant community information - driven by authentic and diverse publicand resident priorities - to help city residents.	lent newsroom. news and
	•	
	······································	
4-	(Onder the Community of	
	Code:) (Expenses \$ including grants of \$) (Revenue \$ \\\/\A	·
	•	
	d Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 3,369,253)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<u> </u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		х
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	West to a supplied a Carlo data D. Dord I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		22
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
Ü	accomplete Schoolville D. Dort III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
·	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
. •	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			٦,
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		-
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	47		Y
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		х
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		
פו	If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	gramment end end at my section, buy mile to it in too, complete continues if the function			

Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	\ /		
	employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
2-7 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		240		x
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		-
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
20		21		21
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
-		34		х
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	004		
	and a like within the annual and analysis FAO(h)/40\0 K (Ver II annual to Oak a bid. D. Boot V. Ver O	35b		
26		330		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	36		х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	30		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			-
_	19? Note: All Form 990 filers are required to complete Schedule O.	38		X
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			ட
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		Х

_ <u>Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	ıed)			Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	27				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthori	ty over,	V			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X	
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).				
5a				5a		X	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		Х	
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution						
	gifts were not toy deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	oods					
	and any iona provided to the payor?			7a		х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?			7c		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract	?	7e		X	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 889		7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat			7h			
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?						
9 Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?			13a			
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
14a				14a		X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule			14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
excess parachute payment(s) during the year?							
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		X	
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activi						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17			
	If "Yes," complete Form 6069.						

Form 990 (2022) The Center for Michigan 32-0167398 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint \mathbf{x} one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, b stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O...... Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20

220 W. Michigan Ave.

MI 48197

734-769-4625

Katherine Locker

Ypsilanti

(A)

Name and title

(D)

Reportable

0

0

0

0

0

0

0

0

(E)

Reportable

(F)

Estimated amount

of other

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(B)

Average

10.00

0.00

1.00

40.00

111 1.00 0.00 X

X

X

X

X

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Position

(do not check more than one

box, unless person is both an

	hours per week	off	officer and a director/trustee)		compensation from the	compensation from related	of other compensation			
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) John C. Bebow										
	60.00								_	
President/CEO/Ex Dir	0.00	X		X				312,096	0	24,477
(2) Katherine Locker										
	40.00	.								
CEO	0.00	X		X				222,480	0	8,478
(3) David Zeman										
	40.00									
Senior Editor	0.00					X		175,119	0	34,198
(4) William Emkow										
	40.00									
Growth Strategist	0.00					X		165,544	0	22,373
(5) Catherine Kelly										
	40.00									
Director	0.00					X		141,000	0	8,361
(6) Joel Kurth										
	40.00									
Director	0.00					X		138,816	0	28
(7) Regina Bell										
_	1.00									
Director	0.00	X						0	0	0
(8) Paula Cunningham	h									
_		1	1	1	1	1	1			I

0

0

Vice President

Director

Chairman

Secretary

(9) Cindy Goodaker

(10) Paul Hillegonds

(11) Loyal A. Eldridge

Form 990 (2022) The Cent Part VII Section A. Office						lovees	s, a	32-016 nd Highest Compensated				P	age
(A) Name and title	(B) Average hours	(de	o not o	Pos check ess pe	c) ition more erson i	than or	ne an	(D) Reportable compensation	(E) Reportable compensation	Es	(F timated of ot	amount	
Pub	per week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	or	compen from ganizat	sation	ns
(12) Michael J. C	Jandernoa 1.00												
Director (13) Sarah Wycoff	0.00 McCaule	X						0	0				(
Director	1.00 0.00	x						0	0				(
(14) Kathleen Pow	er 1.00												
Director	0.00	x						0	0				(
(15) Philip Power	1.00												
Director (16) Glenda D. Pr	0.00	X						0	0				(
Director	1.00	x						0	0				(
(17) Doug Rothwel	1.00												
Director (18) Karla Campbe	0.00	X				\Box		0	0				(
Treasurer	1.00			x				0	0				(
1b Subtotal								1,155,055				97,	Q1 F
c Total from continuation she	eets to Part VII,	Secti	ion A	١									
d Total (add lines 1b and 1c) Total number of individuals (in reportable compensation from	ncluding but not I	imite	d to 6	thos	e lis	ted al	oove	1,155,055 e) who received more than				97,	915
3 Did the organization list any				ctoo	kov	, omn	Jov.	oo or highest components	d			Yes	No
employee on line 1a? <i>If "Yes</i> For any individual listed on li	," complete Sche	dule	J for	suc	h ind	dividu	al				3		х
organization and related orga	anizations greater	than	\$15	50,00	00? /	i "Yes	s," c	complete Schedule J for su	rch		4	x	
individual5 Did any person listed on line for services rendered to the	1a receive or acc	crue	com	pens	ation	n from	n ar	iy unrelated organization o	r individual		5		х
Section B. Independent Contract	tors												
Complete this table for your compensation from the organ	nization. Report co							ar year ending with or with	nin the organization's tax y	ear.			
Name a	(A) nd business address							Descrip	(B) tion of services		С	(C) ompensa	tion
2 Total number of independent	contractors (incl.	ıdina	hut	not !	limit	ad to	thor	se listed above) who					
received more than \$100,000							ii 108	oc noted above, WIIO	0			m 990	1 (000

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt function revenue (C) (D)
Revenue excluded from tax under (A) Unrelated Total revenue husiness revenue sections 512-514 Gifts, Grants ilar Amounts 1a Federated campaigns **b** Membership dues 1h c Fundraising events d Related organizations 1d Contributions, (and Other Simi **e** Government grants (contributions) 1e All other contributions, gifts, grants, 7,540,350 and similar amounts not included above 1f g Noncash contributions included in 1g lines 1a-1f 7,540,350 h Total. Add lines 1a-1f. Business Code 900099 150,200 150,200 Program Service Revenue f All other program service revenue 150,200 g Total. Add lines 2a-2f. Investment income (including dividends, interest, and <u>2,</u>781 other similar amounts) 2,781 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6a Gross rents **b** Less: rental expenses 6h c Rental inc. or (loss) d Net rental income or (loss) **7a** Gross amount from (i) Securities (ii) Other sales of assets other than inventory 7a Other Revenue **b** Less: cost or other basis and sales exps. 7b c Gain or (loss) 7с d Net gain or (loss) **8a** Gross income from fundraising events (not including \$_____ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 10a **b** Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d ... 7,693,331 152,981 0 Total revenue. See instructions ...

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX								
	<u> </u>	(A)	this Part IX	(C)	(D)			
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to domestic organizations	Inch	action					
	and domestic governments. See Part IV, line 21		<u> </u>					
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22							
3	Grants and other assistance to foreign							
	organizations, foreign governments, and							
	foreign individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees							
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)	2 244 245	0.005.106	600 411	F00 000			
7	Other salaries and wages	3,344,345	2,235,106	600,411	508,828			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)							
9	Other employee benefits							
10	Payroll taxes							
11	Fees for services (nonemployees):							
	Management							
	Legal							
C	9							
	Lobbying Professional fundraising soniese. See Part IV, line 17							
e f								
	Other. (If line 11g amount exceeds 10% of line 25, column							
y	(A) amount, list line 11g expenses on Schedule O.)	474,930	96,122	329,526	49,282			
12		108,546	75,982	323/320	32,564			
13	Office expenses	100,510	757502		32,301			
14	Information technology							
15	Royalties							
16	Occupancy	67,370	48,736	6,450	12,184			
17	Travel	70,925	51,307	6,791	12,827			
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization		-					
23	Insurance	59,100	46,663	2,429	10,008			
24	Other expenses. Itemize expenses not covered							
	above (List miscellaneous expenses on line 24e. If							
	line 24e amount exceeds 10% of line 25, column							
	(A) amount, list line 24e expenses on Schedule O.)	000 000	141 855	22.060	60 451			
а	· · · · · · · · · · · · · · · · · · ·	237,268	141,755	33,062	62,451			
b	- · · · · · · · · · · · · · · · · · · ·	190,707	190,707	4 000	0.070			
C	Comm. and technology	183,561	169,686	4,803	9,072			
d	Reporting	177,949	177,949					
e 25		135,240	135,240	002 472	607 216			
25 26	Total functional expenses. Add lines 1 through 24e	5,049,941	3,369,253	983,472	697,216			
_•	organization reported in column (B) joint costs							
	from a combined educational campaign and							
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)							
	g v / · · · · · · · · · · · · ·							

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing 6,322,584 3,686,583 Savings and temporary cash investments ... Pledges and grants receivable, net 6,408,034 9,190,395 117,976 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 31,782 Prepaid expenses and deferred charges 258,793 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 2,323 10c 2,415,244 Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 76,572 15 15 Other assets. See Part IV, line 11 12,882,699 15,627,587 Total assets. Add lines 1 through 15 (must equal line 33) 16 106,635 Accounts payable and accrued expenses 81,658 17 17 18 Grants payable 18 500 Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties ______ 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 77,021 of Schedule D 82,158 183,656 Total liabilities. Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 5,308,069 6,227,344 Net assets without donor restrictions 27 9,216,587 Net assets with donor restrictions 7,492,472 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 12,800,541 15,443,931 Total net assets or fund balances 32 12,882,699 15,627,587 Total liabilities and net assets/fund balances

Form **990** (2022)

Pa	art XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>				oxed		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		_	3,3			
2	Total expenses (must equal Part IX, column (A), line 25)			19,9				
3	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	3			13,3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12	,80	0,5	<u>541</u>		
5	I I. I							
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10	15	,44	13,9	931		
Pa	art XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
			_		Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on							
	Schedule O.							
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or							
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a							
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of							
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on							
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Γ					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

Form **990** (2022)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Employer identification number Name of the organization The Center for Michigan 32-0167398 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,233,798	1,951,560	3,930,816	11,236,977	7,540,350	25,893,501
2	Tax revenues levied for the	1,233,730	1,931,300	3,930,010	11,230,917	7,340,330	23,093,301
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,233,798	1,951,560	3,930,816	11,236,977	7,540,350	25,893,501
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						10,227,000
6	Public support. Subtract line 5 from line 4						15,666,501
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2018	(b) 2010	(a) 2020	(4) 2024	(a) 2022	(f) Total
		` ,	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4	1,233,798	1,951,560	3,930,816	11,236,977	7,540,350	25,893,501
0	payments received on securities loans,						
	rents, royalties, and income from similar sources	47,838	66,585	19,538	1,361		135,322
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)					150,200	
11	Total support. Add lines 7 through 10					1	26,179,023
12	Gross receipts from related activities, etc.						2,781
13	First 5 years. If the Form 990 is for the o	_		•	•	, ,	
500	organization, check this box and stop her tion C. Computation of Public So		tago				
	-			(f\)		14	50.04.0/
14 15	Public support percentage for 2022 (line 6	, column (1) alvided	a by line ii, colum	ın (1))		15	59.84 % 49.46 %
16a	Public support percentage from 2021 School 33 1/3% support test—2022. If the organ						49.46 /0
IUa	box and stop here. The organization qual						X
b	33 1/3% support test—2021. If the organ	ization did not chec	rk a hox on line 13	Ror 16a, and line 1	5 is 33 1/3% or m	ore check	<u></u>
	this box and stop here. The organization						
17a							
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa				-		
	organization			· · · · · · · · · · · · · · · · · · · ·			
b	10%-facts-and-circumstances test—202	21. If the organization	on did not check a	box on line 13, 16	6a, 16b, or 17a, an	d line	
	15 is 10% or more, and if the organization				-		
	in Part VI how the organization meets the			•		•	_
	organization						L
18	Private foundation. If the organization did instructions						

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	CTIO	n (
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						J		
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from								
<u> </u>	line 6.)						<u> </u>		
	tion B. Total Support ndar year (or fiscal year beginning in)	(=) 2040	(h) 2040	(-) 2020	(4) 2024	(=) 2022	(f) Tatal		
		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
С	Add lines 10a and 10b								
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First 5 years. If the Form 990 is for the or organization, check this box and stop here	-		•	•	, ,	. П		
Sec	tion C. Computation of Public St						·····		
15	Public support percentage for 2022 (line 8	• •		nn (f))		15	%		
16	Public support percentage from 2021 Sche						%		
Sec	tion D. Computation of Investme								
17	Investment income percentage for 2022 (I	ine 10c, column (f)	, divided by line 13	3, column (f))		17	%		
18	Investment income percentage from 2021 S		line 47			40	%		
19a	33 1/3% support tests—2022. If the orga	nization did not che							
	17 is not more than 33 1/3%, check this be	ox and stop here.	The organization of	qualifies as a publi	cly supported orga	anization	Ц		
b	33 1/3% support tests—2021. If the orga								
	line 18 is not more than 33 1/3%, check the	-	_			-			
20	Private foundation. If the organization did	d not check a box of	on line 14, 19a, or	19b, check this bo	x and see instruct	ions			

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) C purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? C
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 8 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit C from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

М		Yes	No
/		V	
	1		
	_		
	2		
	3a		
	3b		
	30		
	3c		
	4a		
	4b		
	4D		
	4c		
	5a		
	5b		
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	8		
	L		
	9a		
	9b		
	9с		
	30		
	10a		
	10b		
Sche	dule A	(Form 9	990) 2022

Schedule A (Form 990) 2022 The Center for Michigan 32-0167 Part IV Supporting Organizations (continued)			
		Yes	No
Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
11c below, the governing body of a supported organization?	11a		
b A family member of a person described on line 11a above?	11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Section B. Type I Supporting Organizations	110	<u> </u>	
		Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2 Did the organization operate for the benefit of any supported organization other than the supported			
organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations	2		
Occident O. Type in Supporting Organizations		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	NO
or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
or management of the supporting organization was vested in the same persons that controlled or managed			
the supported organization(s).	1		
Section D. All Type III Supporting Organizations			
		Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have	_		
a significant voice in the organization's investment policies and in directing the use of the organization's			
income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
supported organizations played in this regard.	3		
Section E. Type III Functionally Integrated Supporting Organizations			
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).		
a The organization satisfied the Activities Test. Complete line 2 below.			
b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structions		N ₂
Activities Test. Answer lines 2a and 2b below.a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
those supported organizations and explain how these activities directly furthered their exempt purposes,			
how the organization was responsive to those supported organizations, and how the organization determined			
that these activities constituted substantially all of its activities.	2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's			
involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
have engaged in these activities but for the organization's involvement.	2b		
Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	v. 20,	1970 (explain in Part VI). \$	See			
instructions. All other Type III non-functionally integrated supporting organizations mus	t comp	olete Sections A through E				
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year			
	_	(7.) Ther roan	(optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or collection						
of gross income or for management, conservation, or maintenance of						
property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1 Aggregate fair market value of all non-exempt-use assets (see						
instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
b Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors						
(explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by 0.035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C – Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, column A)	1					
2 Enter 0.85 of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionally integrated	Type I	II supporting organization				
(see instructions).						

Schedule A (Form 990) 2022

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
Sect	Section D – Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		1				
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported						
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		3	U y			
4	Amounts paid to acquire exempt-use assets			4				
5_	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the organizations	ition is responsive		8				
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2022 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount	(2)	/::\	10	/:::\ <u></u>			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	6	(iii) Distributable Amount for 2022			
1	Distributable amount for 2022 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required–explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2022							
	From 2017							
	From 2018							
	From 2019							
	From 2020							
	From 2021							
	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2022 distributable amount							
i	Carryover from 2017 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2022 from							
	Section D, line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
	Applied to 2022 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2022, if							
	any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2022. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2023. Add lines 3j and 4c.							
8	Breakdown of line 7:							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
	Excess from 2022							
	*******			-				

Schedule A (Form 990) 2022

Schedule A (For	m 990) 2022	Th	ne C	enter	for	Mic	higa	n			32	-0167398	8	Page 8
Part VI									/ Part	II. line		rt II, line 17a		
												nd 11c; Part		
												Section E, lir		
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DAA Schedule A (Form 990) 2022

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

32-0167398

2022

Name of the organization

The Center for

Michigan

to www.irs.gov/Form990 for the latest information.

Employer identification number

Organiz	zation type (check one)):	ne mapeedion et	JPy		
Filers o	of:	Sec	etion:			
Form 99	90 or 990-EZ	X	501(c)(3) (enter number) organization			
			4947(a)(1) nonexempt charitable trust not treated as a private foundation			
			527 political organization			
Form 9	90-PF		501(c)(3) exempt private foundation			
			4947(a)(1) nonexempt charitable trust treated as a private foundation			
			501(c)(3) taxable private foundation			
	Only a section 501(c)(7),		d by the General Rule or a Special Rule . or (10) organization can check boxes for both the General Rule and a Special Rule. See			
Genera	I Rule					
	•	roper	orm 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 rty) from any one contributor. Complete Parts I and II. See instructions for determining a ons.			
Special	Rules					
_	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
	contributor, during the contributions totaled moduring the year for an egeneral Rule applies to	year, ore th exclus to this	ed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributions exclusively for religious, charitable, etc., purposes, but no such an \$1,000. If this box is checked, enter here the total contributions that were received sively religious, charitable, etc., purpose. Don't complete any of the parts unless the sorganization because it received nonexclusively religious, charitable, etc., contributions and the year	\$		
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

Page 2

Name of organization

The Center for Michigan

Employer identification number 32-0167398

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1		\$ 250,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 20,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4		\$ 7,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

	Center for Michigan		2-0167398
Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	i done inspec	\$ 50,000	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 8		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 120,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 13,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

The Center for Michigan

Employer identification number 32-0167398

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13		\$ 35,800	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14		\$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
15		\$ 20,500	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No. 16	Name, address, and ZIP + 4	Total contributions \$ 50,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
17	italie, audiess, allu LIF T 4	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
18	Name, address, and ZIF + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization		Employer identification number
The Center f	or Michigan	32-0167398

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	i dono mapoc	\$ 150,000	Person X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$ 48, 000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
21		\$ 5,487	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	Total contributions \$ 30,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 70,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$ 6,825	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Name of organization

The Center for Michigan

Employer identification number

32-01	67398	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
25	i done inspec	\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
26		\$ 15,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution			
27		\$ 3,500,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
28		\$ 200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
29		\$ 85,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
30	Name, address, and Air + 4	\$ 400,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

The Center for Michigan

32-0167398

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
31	i dono mapoc	\$ 11,000	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
32		\$ 1,700,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution				
33		\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a)	(b)	(c)	(d)				
No. 34	Name, address, and ZIP + 4	\$ 10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
35		\$ 25,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
36		\$ 5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection Name of the organization Employer identification number The Center for Michigan 32-0167398 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X.

Part III Organizations Maintain				her Simi		(continu	Page A
3 Using the organization's acquisition, acce						COITIII	ieu)
collection items (check all that apply):	33ion, and other records	s, check any of the ic	mowing that make 31	griillearit us	C OI II3		
a Public exhibition	d \square	Loan or exchange pr	oaram				
b Scholarly research	—	Other	ogram				
c Preservation for future generations			FIOD		CV	11/	
4 Provide a description of the organization's	s collections and explain	how they further the	organization's even	ont nurnosa	in Part		
XIII.	s collections and explain	now they further the	organization's exem	ipi puipose	III I all		
5 During the year, did the organization soli	oit or roccive denations	of art historical trace	uros or other similar				
assets to be sold to raise funds rather the						\(\text{Ye}	s 🗌 No
Part IV Escrow and Custodial		Dait of the organization	JITS COILECTION:			16	5140
Complete if the organizat		on Form 990 P	art IV line 9 or i	reported a	an amount	on Form	1
990, Part X, line 21.	ion answered Tes	011 1 01111 000, 1	art iv, mic 5, or i	cported t	ari arriourit	OII I OIIII	
1a Is the organization an agent, trustee, cus	todian or other intermed	liany for contributions	or other assets not				
		-				☐ Ye	s 🗌 No
b If "Yes," explain the arrangement in Part	VIII and complete the fe					🗀 '6	,
b ii res, explain the arrangement in Fait	Alli aliu complete trie io	mowning table.				Amount	
c Reginning halance					1c	7.11104111	
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance2a Did the organization include an amount of	n Form 000 Part V line		ustadial assaust lighil	:		Ye	s No
							· H ·
b If "Yes," explain the arrangement in Part Part V Endowment Funds.	AIII. Check here ii the ex	xpianation has been	provided on Part Alli				<u> </u>
Complete if the organizat	ion answered "Ves"	on Form 990 P	art IV line 10				
Complete ii the organizat	(a) Current year	(b) Prior year	(c) Two years back	(d) Th	ree years back	(a) Four	years back
4. Decision of year balance		(b) Filor year	(c) Two years back	(u) 111	iee years back	(e) 1 out	years back
1a Beginning of year balance							
b Contributions							
c Net investment earnings, gains, and							
losses							
d Grants or scholarships							
e Other expenditures for facilities and							
programs							
f Administrative expenses							
g End of year balance			<u> </u>				
2 Provide the estimated percentage of the	•	e (line 1g, column (a)) held as:				
a Board designated or quasi-endowment	%						
b Permanent endowment	%						
c Term endowment %							
The percentages on lines 2a, 2b, and 2c							
3a Are there endowment funds not in the po	ssession of the organiza	ation that are held an	d administered for th	е		Г	
organization by:							Yes No
(i) Unrelated organizations						3a(i)	
(ii) Related organizations						3a(ii)	
b If "Yes" on line 3a(ii), are the related orga						3b	
4 Describe in Part XIII the intended uses o		owment funds.					
Part VI Land, Buildings, and E				_			_
Complete if the organizat							
Description of property	(a) Cost or other b	` '		(c) Accumulate	ed	(d) Book	/alue
	(investment)	(ot	her)	depreciation			
1a Land							
b Buildings							
c Leasehold improvements							
d Equipment							
e Other							
Total. Add lines 1a through 1e. (Column (d) mu	ust equal Form 990, Part	t X, column (B), line	10c.)				

Part VII	Investments – Other Securities.	5 000 B (N/ I'	441 O E 000 B	
	Complete if the organization answered "Yes" of (a) Description of security or category	on Form 990, Part IV, lin	le 11b. See Form 990, Pai	
	(including name of security)	(b) Book value	Cost or end-of-year n	
(1) Financial		4		
	neld equity interests	Octio	n (a)	
(3) Other				UV
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.	Form 000 Dort IV lin	- 44- Cas Farm 000 Day	4 V line 40
	Complete if the organization answered "Yes" of (a) Description of investment	on Form 990, Part IV, IIIn (b) Book value	(c) Method of va	
	(a) Description of investment	(b) Book value	Cost or end-of-year n	
(1)				
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	<u>ie 11d. See Form 990, Pai</u>	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
<u>(4)</u>				
<u>(5)</u>				
<u>(6)</u> <u>(7)</u>				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		•	
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11e or 11f. See Form 9	90, Part X,
	line 25.			
1.	(a) Description of liab	pility		(b) Book value
	I income taxes			
	e obligation			77,023
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (h) must squal Form 000 Port V sal (D) line 25			77,02
	nn (b) must equal Form 990, Part X, col. (B) line 25.) r uncertain tax positions. In Part XIII, provide the text of the	footnote to the organization's	financial statements that recent	
-	s liability for uncertain tax positions under FASB ASC 740. C			

Pa	rt XI Reconciliation of Revenue per Audited Financial State	ments With Reve	enue per Return.	
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements		1	7,693,331
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
	Net unrealized gains (losses) on investments	2a		
	Donated services and use of facilities	2b		
	Recoveries of prior year grants			\smile y
	/			
	Add lines 2a through 2d		2e	7 602 221
3	Subtract line 2e from line 1		3	7,693,331
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			7 602 221
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			7,693,331
га	rt XII Reconciliation of Expenses per Audited Financial State Complete if the organization answered "Yes" on Form 990,			i
1	Total company and because on a conflict form of the testing of			5,049,941
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		·····	<u> </u>
	Donated services and use of facilities	2a		
	Prior year adjustments			
	Other losses	0-		
		•••		
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	5,049,941
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
			4c	
С	Add lines 4a and 4b			
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5,049,941
5				5,049,941
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	
5 Pa	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) IT XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	t IV, lines 1b and 2b;	Part V, line 4; Part X, lin	

Schedule D (F	Form 990) 2022	The Center	for Michigan	. 3	2-0167398	Page 5
Part XIII	Supplement	al Information (r for Michigan (continued)			
	M.,I.			ection		
	PH		Ingna	action		
				JULIUII		<i>.</i>
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

for Michigan Employer identification number 32-0167398

The Center for Michigan Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X 4a X Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 (i) Base compensation	and/or 1099-MISC and/or 1 (ii) Bonus & incentive compensation	099-NEC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
John C. Bebow	224,691	87,405	C	0	24,477	336,573	0
1 President/CEO/Ex Dir	ii) 0	0	C	0	0	0	0
Katherine Locker	185,400	37,080	C	0	8,478	230,958	0
2 CEO	ii) 0	0	C	0	0	0	0
David Zeman	145,929	29,190	C	0	34,198	209,317	0
3 Senior Editor (ii) 0	0	C	0	0	0	0
William Emkow	144,200	21,344	C	0	22,373	187,917	0
4 Growth Strategist	ii) 0	0	C) 0	0	0	0
	i)						
5	ii)						
(i)						
6	ii)						
(i)						
7	ii)						
(i)						
8	ii)						
(i)						
9 (1	ii)						
	i) <mark></mark>						
10	ii)						
	i) <mark></mark>						
11 (ii)						
	i) <mark></mark>						
12 (ii)						
	i) <mark></mark>						
13 (ii)						
(i) <mark></mark>						
14 (ii)						
(0.000)	i) <mark></mark>						
15	ii)						
(0.000)	i)						
16	ii)						

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2022**

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

32-0167398 Center for Michigan Form 990 - Organization's Mission For all State residents, diverse civic stakeholders and philanthropy, The Center for Michigan (The Center) and its nonprofit newsrooms - Bridge Michigan and BridgeDetroit - make Michigan better through high-quality, nonpartisan journalism and engagement. The Center focuses on in-depth explanatory and watchdog reporting while working collaboratively with various media to deepen and widen public consumption of in-depth reporting. This work is made possible by charitable donations ranging from foundation grants to reader donations. Form 990, Part VI, Line 2 - Related Party Information Among Officers Phillip Power Kathleen Power Director Director Married The Connable Office Director The Connable Office Director Form 990, Part VI, Line 7a - Election of Members and Their Rights

The remaining directors of the Organization shall be elected for staggered

4 of the directors of the organization shall be appointed annually by

the Power Foundation, a Michigan nonprofit corporation (the Foundation).

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page 2

Name of the organization | Employer identification number |
The Center for Michigan | 32-0167398

3 year terms by a majority vote of the full directorship on an annual basis. Upon implementation of this section, 2 directors shall be elected to a one-year term, 2 directors shall be elected to a two-year term and 2 directors shall be elected to a three-year term. Thereafter, 2 directors shall be elected annually and shall serve for a term of three years, or until their successors have been elected. If a vacancy occurs on the board of directors due to the departure of a director appointed by the Foundation,

the Foundation shall appoint a director to fill the vacancy. If a vacancy occurs on the board of directors due to the departure of a director elected by the full directorship, the full directorship shall elect a director to fill the vacancy.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The form 990 is prepared by the firm who performs the audit of the financial statements. The completed form 990 is sent to the treasurer for initial review and approval and then forwarded to the CEO for review and approval.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The conflict of interest policy clearly states that any actual or possible conflict of interest must be disclosed. Specific procedures are outlined in the policy that address the determination of a conflict, the procedures for addressing the conflict, and any violations of the policy.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The chair completes the annual review of the CEO and forwards the review to

Page 2 of 2